

**Glenwood Recreation Club, Inc.**  
**2021 Annual Membership Meeting Minutes**  
**Thursday, March 4, 2021 ~ 7:30 PM ~ Via Zoom**

**1. Welcome and Introductions**

- With a quorum established, Board President Brian Slattery called the meeting to order at 7:31.
- Board Member Michele Rovins welcomed everyone explained some Zoom meeting participation logistics.

**2. Approval of 2020 Annual Meeting Minutes**

- President Slattery reported that the minutes of the March 5, 2020, Annual Meeting were distributed along with the Winter Letter. Upon a motion from Istvan Pajor (seconded by Deb Davies), the minutes were approved without revision.

**3. Membership Report**

- Treasurer Brian Bhandari reported that the Active Membership stands at capacity (~525) and the Wait List is close to 300.

**4. Winter Activity (Ted Martin)**

- Board Member Ted Martin reported on the following winter projects:
  - i. Replaced damaged light post in main parking lot.
  - ii. Several trees removed/pruned based on an arborist's risk assessment report.

**5. Parking Lot Planning Update**

- Board Member Ted Martin reviewed the current plan for the redesigned parking lot. (Appendix A). Design features include:
  - i. One-way circular turnaround/drop off area.
  - ii. Stormwater retention gardens
  - iii. 5-10 additional parking spaces.

- The board is working on the timeline below.
  - iv. Initiating permitting, which may affect final design, in the spring.
  - v. Anticipate accepting construction bids over the summer.
  - vi. If all goes well, intend to initiate construction after the end of the summer season.
  - vii. Completion in advance of the 2022 season.
- Questions
  - viii. How will pedestrian safety be addressed in the new design.
    - 1. No more five- to seven-point turnarounds.
    - 2. Vehicle and pedestrian movement will be more predictable.
    - 3. Sidewalk alongside of vehicle turnaround loop.
    - 4. Will consider pavement markings to caution drivers of the regular presence of pedestrians.
  - ix. Ted clarified that there are separate upper and lower retention ponds to catch stormwater run-off.
  - x. The landmark Tiger Rock(s) may be relocated based on final design but will remain.
  - xi. Board Member Leo Schwartz clarified that the retention ponds are meant to dissipate, not hold stormwater. The board will monitor for mosquito breeding.

**6. Stormwater Management Update (Schreiber / Koralek)**

- Board Member Robin Koralek presented updates Glenwood’s concerns with stormwater run-off and its impact on the stream encroaching on our property. The Stream Team is continuing discussions with the County Executive’s office and the MD Dept. of Environmental Planning and hope to get some assistance in addressing the stream bank.
- As there is minimal run-off management neighborhood, we have met with the MD Dept. of Environmental Protection and the MD Dept. of Transportation. DEP has given us some guidance on mitigation activities. DOT appears interested in the near future in addressing the flooding conditions at the Gardiner/Hildarose intersection.
- We have submitted an application for a Montgomery County Watershed Restoration and Outreach Grant for “Greening Glenwood.” If selected, we would receive funding from the Chesapeake Bay Trust to implement infrastructure improvements on the pool grounds and outreach to the immediate neighborhood to improve stormwater management. Robin thanked Beth Ginter and Amanda Rockler from the University of Maryland Sea Grant Extension

Programs for leading on the process, and thanked Michele for her oversight and Ted and Ramona for contributing to a collectively huge application process effort.

7. **Financial Report and Budget** (Bhandari; p.2)

- Treasurer Brian Bhandari reviewed the 2020 actuals:
  - iii. Revenue – down \$117,000 (mostly from dues revenue, but also from no new member fee, dog days and lessons revenue)
  - iv. Expenses – down by \$85,000 (mostly due to reduced extra loan principal payments and lower operational expenses; capital expenses included a new funbrella cover and some limited coping/tiling repair.)
- For 2021, we do not have guidance yet on operations, so many cost drivers are up in the air, most significantly the number of operating hours.
- 2021 Dues rates reflect an increase under 3% (see Appendix B), based on a normal operating model. The Board will bill each family for the full season rate beginning in mid-March. Payments are due by April 30. If season operations are reduced, the board will consider appropriate credits or refunds.
- The board currently has ~\$236K cash on hand with another ~\$239K in a capital reserve. The combined total is about identical to the mortgage loan, which will be paid off in the 2025/2026 timeframe.

8. **Swim Team & Dive Team** (Schrebler & Schreiber)

- Swim Team
  - v. Swim Team Rep Roland Schrebler reported that like the pool's operation, there are a wide range of possibilities for how the 2021 swim team season will unfold:
    - 1. No meets, but intra-squad practices.
    - 2. Virtual Meets (compare times with opponents).
    - 3. Regular/full season.
  - vi. Jeremy and Kelly Butler return as head coaches.
  - vii. The Team Reps are holding off on coaching decisions until further guidance from the M.C. Swim League.
- Dive Team
  - viii. Dive Team Rep Ramona Schreiber reported that 2020's modified program attracted more than 50 divers, which was a very large turnout. The program finished with mini-meets for each group at the end of the

summer. The Dive Team welcomes all ability levels, with an emphasis on safety and fun, and is known throughout the county for its team spirit.

ix. The Dive Team is hoping for the best in 2021. The team is top-seeded in Division 2 and will again be among the largest teams in the County. The M.C. Dive League is working on various contingency plans for the summer, with the hope that something approaching a normal season can take place.

## 9. **Staffing (Carnell)**

- Joe Carnell reported on behalf of the Staff Liaison Team of he, Leo Schwartz and Sandie Chen.
  - A board task force did a thorough review of the concept of engaging a management company, as most peer pools in the county do outsource staff management / opening / closing and other functions.
  - In the final analysis, the cost of engaging a management company was cost-prohibitive in the board's view.
- Sean Hennigan will return as manager.
  - Joe is inviting all 2020 guards to reapply, which they must do at [job@glenwoodpool.org](mailto:job@glenwoodpool.org) by March 31, 2021.
  - New applicants must apply at [job@glenwoodpool.org](mailto:job@glenwoodpool.org) by March 31, 2021.
  - All applicants should ensure current certifications by Memorial Day Weekend. If unable, communicate intentions to staff leadership.

## 10. **Operations (Slattery)**

- President Slattery reported that Clean-Up Days will be May 1-2 (rain date May 8). Sign-up Genius forthcoming.
- We have a blueprint from 2020 and are confident in our ability to adapt to whatever conditions the CDC, state of Maryland and Montgomery County place on operations for the summer, 2021 season.

## 11. **Old Business**

- There was no Old Business before the Club.

## 12. **New Business**

- President Slattery opened the floor for questions.

- a. Status of Upper Property / Pavilion / Hill development? On hold until parking lot project is completed.
- b. Can members help the board with the staff management? Presently a solid system and division of labor b/w Joe, Sandie and Leo regarding hiring/HR, operational/safety training and harassment protocol training.
- c. Leo stated the board's request for members to take concerns they may have about safety or otherwise to the manager on duty.
- d. Staff will continue to park in the lower lot adjacent to the entrance.

**13. Board Elections**

- President Slattery recognized retiring Board Member Karen Clark's long tenure on the Board, as Swim Team Rep and as an all-around Glenwood Tiger.
- He also expressed thanks to the board for the tremendous and tireless efforts last year, during a very trying launch to the season, which included several epically long meetings.
- Upon a motion by J.C. Butts (seconded by Deb Davies), the following directors were elected / re-elected\* to a two-year term concluding at the 2023 Annual Meeting:

- ❖ Joe Carnell\*
- ❖ Sandie Chen\*
- ❖ Chris Ginter (Vice President)\*
- ❖ Robin Koralek\*
- ❖ Michele Rovins\*
- ❖ Laura Simpson

**14. Membership Raffle**

- Board Member Michele Rovins announced that the Wheel of Names random number generator determined that the winner of the 2021 Membership Dues Raffle was the Peter and Nikki Dees Family.

**15. Adjournment**

- By acclamation, President Slattery adjourned the 2021 Annual Membership Meeting at 8:15 PM.

**Families represented at the Annual Meeting included:**

Agnew  
Alward  
Anderson  
Arocho  
Austin  
Berkowitz  
Bhandari  
Bonaguide  
Bowman  
Brown (Wendy)  
Brown (Dayna)  
Butts  
Calcutt  
Carey (Kevin)  
Carey (Mike)  
Carnell  
Chen  
Clark/Mayfield  
Cobb  
Coyne  
Cuddy  
Davies  
Dees  
Desmond  
Donnelly  
Droege  
DuLac  
Farhat

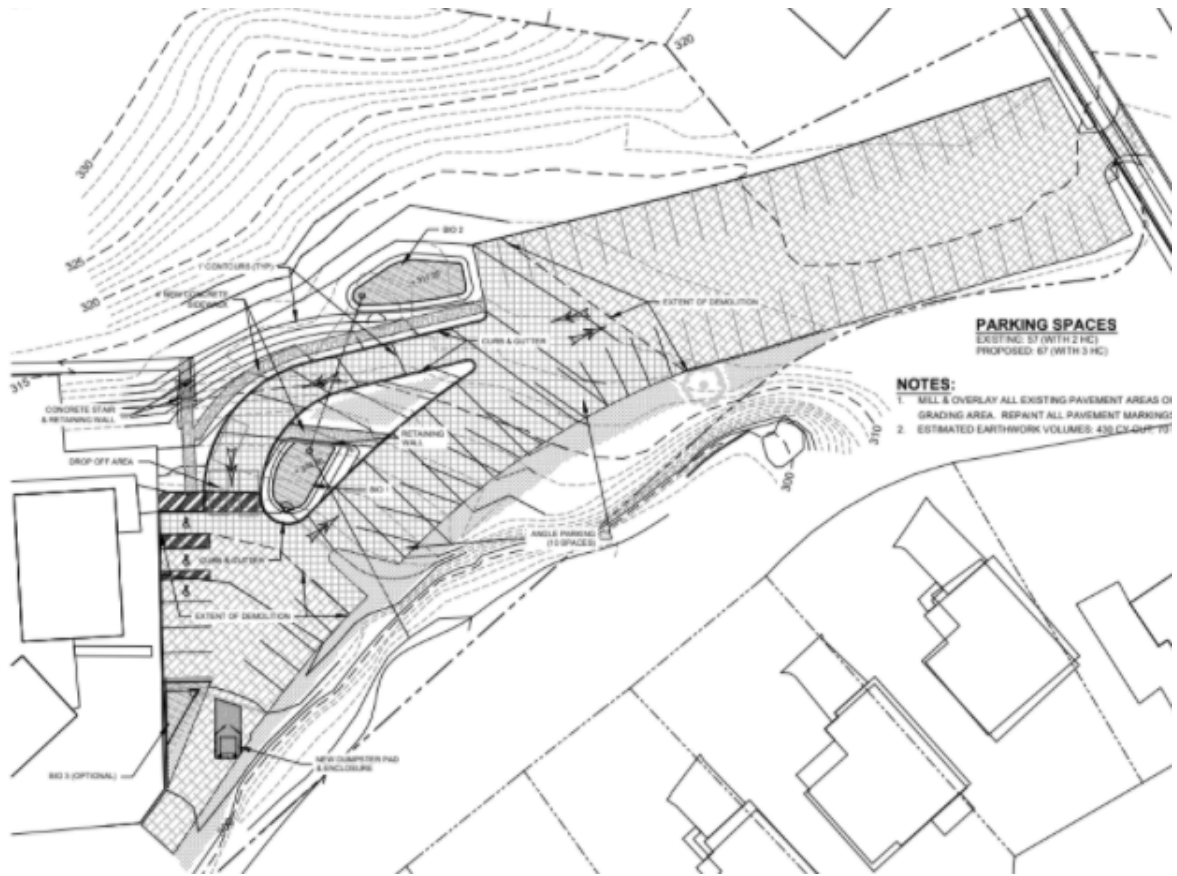
Fink  
Footer  
Ford  
Fox  
Frank (Dave/Stacey)  
Garvey  
Gilgunn  
Grossman  
Hardiman  
Hurst (Maroney)  
Iams (Howard)  
Jackson (Josh)  
Koralek  
Krusemark  
Kugel  
Langley  
Lazar  
Leibundguth  
Madsen  
Moloney-Johnston  
Mann  
Marshall (Nancy)  
Martin  
Massey  
McClellan  
Montgomery  
Morford  
Mozden

Pajor  
Pastel  
Petruzzo  
Posell  
Rickman  
Rippetoe  
Roddin  
Rovins  
Schoch  
Schreiber  
Schreiber  
Schrier  
Schwartz  
Scope  
Segerman  
Shaffer  
Shoaf  
Slattery  
Smith (Mark)  
Tamiz  
Taylor (Carrie)  
Tebow  
Vagnucci  
Viechnicki  
Wasco  
Womack  
Zenick  
Zielinski

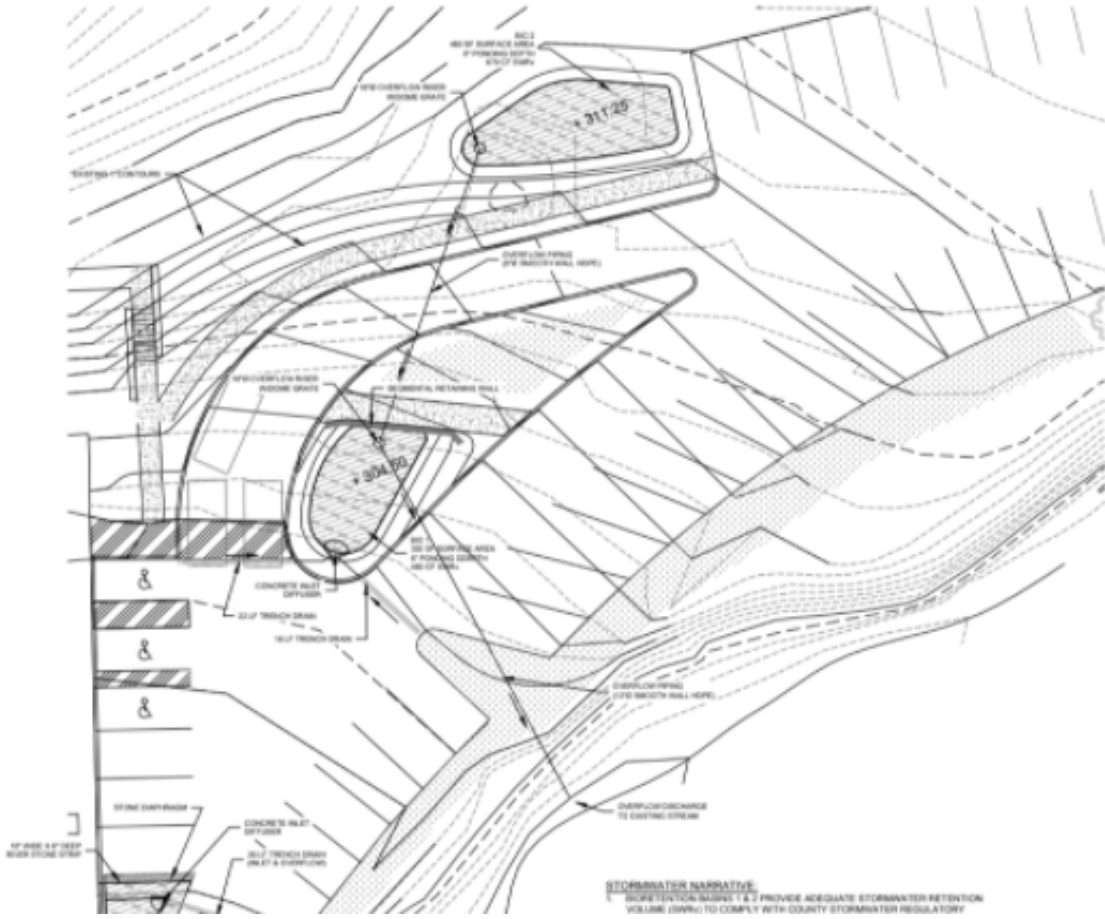




# Appendix A. Parking Lot Design



LYS 5P  
 5/24/21  
 0 GRATER  
 5/24/21





**Appendix B. 2021 Dues Rate Chart**

<b>Family Size</b>	<b>Individual</b>	<b>Family of 2</b>	<b>Family of 3</b>	<b>Family of 4</b>	<b>Family of 5+</b>
<b>2019 Dues</b>	\$390	\$539	\$669	\$755	\$810*
<b>2020 Dues</b>	\$401	\$554	\$688	\$776	\$833*
<b>2021 Dues</b>	\$413	\$571	\$708	\$799	\$858*

\*\$25 per additional family member beyond five